

Vision 2016 Action Plan

Vision Aim 1 – to be a faithful church

<i>What</i>	<i>Who</i>	<i>When</i>	<i>Objective</i>	<i>Resources needed</i>
Book two prayer and fasting days (Saturdays) in 2016. One held in each church and invite congregation to join for all or part of each day	Dom/Alice/Tracey/ Churchwardens	Pentecost (linked to Archbishop's Call to Prayer) and October	To encourage the congregation to take 'time out' to focus on prayer as a spiritual discipline. Praying for the needs of the church and the community. To teach about ideas of fasting.	Notices in pew sheets and flyers. Heating or lighting (if necessary). Resources for prayer.
Adopt a regular weekly prayer time in each church	Need first to consult with congregations at both churches to find prayer leaders and a commitment to attend	To have in place by Autumn 2016	To increase the use of both church buildings during the week. To demonstrate the idea of a daily/weekly 'office' as part of Christian spiritual discipline. To pray for the church and for the parish.	Sign up sheets / questionnaires for both churches. Daily Office books (some already available at Blackmoor)
Book an annual Quiet Day away from church	Dom & Alice	Summer	To encourage the church to take a mini retreat from normal day to day life and to commit time to being with God.	Find a suitable venue, book, costs likely to be involved

Vision Aim 2 – to be a nurturing church

<i>What</i>	<i>Who</i>	<i>When</i>	<i>Objective</i>	<i>Resources needed</i>
Establish a monthly toddler's service (Blackmoor and Greatham)	Alice	Autumn 2016	To develop closer links with families from the community who have small children, bringing more families into contact with the church. To offer an age appropriate outlet for worship and prayer	Development of the west end of Blackmoor church (pews removed and carpet fitted) Service books, cushions, small toys, small budget for refreshments
Welcome Packs to give out to new folks in church	Julia	June 2016	To provide information to people visiting church for the first time, sharing information on things available in church and who everyone is. To help people feel welcomed as they arrive	Budget needed for folders, paper, etc. Creation of the pack itself. Chocolate?
Refresh the display board and produce flyers for every group, meeting and opportunity in church	Tracey - information provided by group leaders	May 2016	To allow people in church to be fully informed of and encouraged to participate in the wide variety of groups available for joining at both churches.	Paper, printing, etc costs.
Establish a new Youth Group (St Matthew's)	Sorrel Wood	From May 2016	To offer nurture particularly to our school year 5 – 9 children in their faith journey	Sorrel to investigate.

Vision Aim 3 – to be a growing church

<i>What</i>	<i>Who</i>	<i>When</i>	<i>Objective</i>	<i>Resources needed</i>
Book 'Back to Church' Days with teaching and discussion beforehand on how to encourage others to try church.	Whole church	Family Services Summer and Christmas?	To encourage the congregation to get into the practice of inviting friends, family and neighbours to church. To encourage new people to become church members.	Training resources, invitations
Promotion of Choral Evensong	Robin and the choir		To encourage more people to attend choral evensong and to promote the work of the choir	
Further investment in Fresh Expressions and to explore new models of worship	Worship Committee and PCC	Ongoing	To commence greater discussion about what types of worship service grow our congregation and which are likely to encourage the next generation into church. To make an action plan for trying new models of worship (e.g. Should Sunday Connect be at a different time?)	Committee and PCC meetings, research and consultation
Plan a new Alpha Course	Alpha+ Group	After the national re-launch of Alpha (July 2016?)	To seek out and invite folks in our parishes and from school to consider faith matters and to encourage the whole church into evangelism	Need to wait for new launch before materials are bought.

Vision Aim 4 – To move deeper

<i>What</i>	<i>Who</i>	<i>When</i>	<i>Objective</i>	<i>Resources needed</i>
Purchasing bibles for pews (Blackmoor)	Whole church	April 2016	To encourage a greater depth of Bible study in the whole church and to aid preaching. To encourage further bible study and a greater love of scripture in the whole church	Collection for bibles
Bible study 'for beginners' course	Dom and Alice	May 2016	To encourage a greater commitment in the church to bible study and to introduce many to the importance of bible reading.	Create course and resources (bibles will be needed – see above)
Promotion of Bible Study group (Greatham)	Keith and David S	April 2016	To encourage greater commitment to the existing bible study group and to increase its membership particularly across both churches.	Information, flyers, sign up sheets
Prayer course (Alpha?)	David Wood	Winter 2016	To encourage and develop the gifts of the whole church with regard to prayer.	Alpha/HTB resources available on-line

Vision Aim 5 – to have financial stability

<i>What</i>	<i>Who</i>	<i>When</i>	<i>Objective</i>	<i>Resources needed</i>
Fix fundraising plan for both churches	PCC's, Treasurers Jillie (Blackmoor)	Throughout the year. Dates to be fixed by APCM	To help financial planning and increase overall fundraising across both churches	
Stewardship Campaign	Dom, Alice, Treasurers and PCC	Early Autumn	To increase income and encourage a greater take up of the Parish Giving Scheme.	Campaign resources.
Investment in weddings – including research into running a wedding fair.	Dom, Alice, Treasurers and Tracey	Research throughout 2016 for implementation in 2017 – 2018	To increase wedding bookings	

Vision Aim 6 – to be community focused

<i>What</i>	<i>Who</i>	<i>When</i>	<i>Objective</i>	<i>Resources needed</i>
Increased publicity of the Eagles Project in Malawi and increased fundraising (Blackmoor)	Sorrel, Dom, Alice and PCC	Spring 2016	To raise awareness of this project and increase fundraising. To develop a greater sense of the churches responsibility to help in the developing world.	Available from Tearfund Book a speaker for church and school.
Create a 'vision' noticeboard (both churches)	Dom, Alice, Tracey	Winter 2016	To keep both churches focused on the vision and to highlight objectives, plans and successes To help prepare for vision review 2017	Noticeboards!
Secret Service for the Persecuted church	Sorrel	April 2016	To raise awareness of the Persecuted Church throughout the world and to fundraise	Provided by Sorrel
Greater involvement in school events (i.e. fetes) (both churches)	Fundraising groups, school	Summer 2016	To increase involvement with both schools and the relationship developed through working together. Fundraising.	Christian Distinctiveness group.
Develop the plan to remove back pews from St Matthew's and install new carpet.	Dom, Alice, Architect, Treasurer	By end 2016	To create more space for: Toddlers service, baptisms, social activities and fellowship after services. To bring the congregation closer together during worship	Approx £7,000 Grant: Mercer's Society.